

VILLAGE OF DUNCAN SPECIAL BOARD MEETING

October 16th, 2019

7:00 PM – VILLAGE HALL

906 Eighth Street – Duncan NE

The special board meeting of the Village of Duncan Board of Trustees was called to order at 6:58 PM by Chairperson Jeff Oppliger. The Chairperson publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. Board members present were Oppliger, Paige Young, Kayla Humlicek, Josh Dahlberg and Joe Boruch. Also, in attendance, were Village Staff: Stephanie Laska. There were no guests present at this time so Oppliger continued with the approval of the meeting minutes. A motion was made to approve the minutes from the October 14, 2019 board meeting with the deletion of the word ‘special’ in the first line by Young second—Humlicek. Vote was as follows: voting aye—Humlicek, Young, Oppliger, Dahlberg and Boruch. Voting nay—none. The Chairman carried the motion.

New Business:

- A. **Board Compensation Review** Oppliger asked if there is a process in place that is used to figure the yearly board compensation. Young stated that last year was the first year that she knew of that it was increased. The rest of the board concurred that board compensation had not been increased prior to last year in a very long time. Oppliger asked the board if they would like to consider a yearly percentage increase or stick with the latest increase. The board consensus was to stick with the yearly review and not to increase the rate at this time. A motion to keep the chairman wage at \$95/meeting and board members \$65/meeting was made by Young, second—Dahlberg. Vote was as follows: voting aye—Humlicek, Young, Oppliger, Dahlberg and Boruch. Voting nay—none. The Chairman carried the motion.
- B. **Water/Maintenance Employee Christmas Bonus** Oppliger asked if there was ever a dollar amount discussed for Reve’s bonus. He stated that it was missed last year and that needed to be taken into consideration as well. Young stated that she recalls only discussing other employees from other towns getting around \$500 for their bonus. Young continued that Reves does a lot for the town and that he has even taken on a lot more with the ball field being used now. She stated that she believes our town looks very clean. Oppliger also stated that Reves does a lot for the town and we want to show how much he is appreciated. He stated that he has not had any complaints from anyone in town and that he is worth every bit of \$1,000. Boruch asked if the bonus should be a certain percentage of Reves’ wages. Young stated that \$1,000 would be about 2% of his current wages. After some discussion on when to pay out this and last year’s Christmas bonus, a motion was made to pay Reves \$1,000 for his 2018 bonus in his Oct. 18 paycheck by Young, second—Boruch. Vote was as follows: voting aye—Humlicek, Young, Oppliger, Dahlberg and Boruch. Voting nay—none. The Chairman carried the motion. A motion was then made to pay Reves 2019 bonus of \$1,000 on his Nov. 29 paycheck by Humlicek, second—Young. Vote was as follows: voting aye—Humlicek, Young, Oppliger, Dahlberg and Boruch. Voting nay—none. The Chairman carried the motion. Boruch asked if they should discuss a Christmas bonus for Evans as well. Oppliger stated that it could be put on the next monthly meeting agenda and discussed and decided then.

Departmental Reports:

- A. **Treasurer Report & Updates—Approval of Bills** Laska handed out the bill recap to all board members. She reported on the monthly bills with no major issues. Young asked where the gift card receipts were at and Laska stated that they did not post in September so would not be on this recap. A motion to approve the bills was made by Young, second—Boruch. Vote was as follows: voting aye—Humlicek, Young, Oppliger, Dahlberg and Boruch. Voting nay—none. The Chairman carried the motion. Young decided to let the board know that the new street section on the hill (Main Ave.) has some issues with cracking and that the company is aware and are going to be out to look at it and hopefully fix it.

All meetings are open to the public and a current agenda for said meetings will be posted and available for public inspection at the office of the Village clerk, Post Office, AJ’s C-Store and the Village website on the Thursday prior to the meeting. The next special meeting will be held on **Monday, November 11, 2019 at 7:00 PM**. Being no other business, adjournment was made by Oppliger at 7:14 p.m.

Minutes recorded and submitted by: Marianna Evans (Clerk)